



CHRISTCHURCH  
NETBALL CENTRE

Pūtahi Poitarawhiti ki Ōtautahi

## **'Catch Netball's Challenge'**

### **JOB DESCRIPTION REPRESENTATIVE TEAM SELECTOR**

The position of Representative team selector is a pathway opportunity for all aspiring coaches wishing to further their careers in netball and for those wishing to give back to the netball community at centre level. Starting this pathway selecting a representative team is often seen as a positive step.

The applicant must:

- Complete Selector Application in full. Only applications received at closing date can be processed.
- Attend an interview for this position if required.
- Attend regular meetings prior to representative team trials.
- Respond to requests from CNC and its associated networks in a timely manner.
- Attend all trials and pre-trials selections to confirm player selection.
- Attend a debrief interview/meeting if and when required.

#### **Other Team Management staff:**

Manager

Coach

Assistant/Co-coach

Physio (for Age Group tournaments only)

**This is a volunteer position.** The position reports to the Netball Development Coordinator and Christchurch Netball Centre Board.

Functional relationships are with Team Coach, Team Manager and other appointed selectors across all age group representative teams.

#### **Job Purpose:**

- To participate as a team selector with an open mind and operating with integrity and fairness prior to final trials and during player observations in club competition games.
- To ensure that all nominated players are viewed in competition games equally and fairly.
- To ensure that all players receive fair and equitable game time at trials.
- Maintain accurate records of trials court time and participation of players at all trials

#### **Primary Role:**

- To actively and openly discuss team selections during trials process to ensure the finally selected team is capable of achieving high level results and outcomes to the highest level of performance.

## KEY TASKS

To assist with team selection and trials

Availability

Media liaison and publicity

Act in the best interest of Christchurch Netball, at all times

## EXPECTED OUTCOMES

- Be conversant with CNC Selection Policy and Procedures ensuring all players receive fair and equitable game time.
- Selectors must be available to observe on all selection days/times/games timetabled.
- Comments to media on Centre policies are not permitted at any time.
- Ensure that Christchurch Netball, its members, sponsors or others associated with it are not brought into disrepute as a result of any actions or comments made by you or the team.
- Do not use your appointed position as an inducement or enticement for players to be drawn to any club or Centre team you may be involved with.

## PERSON SPECIFICATION

### **Qualifications:**

- A recognised NNZ Coaching Accreditation qualification would be an advantage, or recent evidence of having upskilled in coaching.
- Previous experience selecting a team at age group, or secondary school regional level or senior club team is required.

### **Skills/Experience**

- Some coaching experience at Club, School or Centre level is not a pre-requisite for Age Group Centre Representative selecting positions although it is preferred.
- Communication skills – oral and written communication skills must be of high standard and the ability to give feedback (positive and negative)
- Ability to see the 'big picture' when selecting players