



CHRISTCHURCH
NETBALL CENTRE

Pūtahi Poitarawhiti ki Ōtautahi

'Catch Netball's Challenge'

JOB DESCRIPTION REPRESENTATIVE TEAM ASSISTANT / CO-COACH

The position of Representative team assistant or co-coach is a pathway opportunity for all coaches wishing to further their coaching careers and for those wishing to give back to the netball community at centre level.

The applicant must:

- Complete Coach Application in full. Only applications received at closing date can be processed.
- Attend an interview for this position if required – this may include a practical session.
- Attend regular meetings prior to and after representative team trials.
- Attend regular meetings and be an active member of the Centre's Coaching and Development Committee for the season appointed.
- Attend at least 3 coaching development approved workshops/seminars/courses during the season.
- Respond to requests from CNC and its associated networks in a timely manner.
- Ensure updated information is obtained and distributed to all players in conjunction with coach.
- Coordinate the requirements of the team in conjunction with the Team Manager and Coach.
- Attend all trials and pre-trials selections to confirm player selection.
- Attend all tournaments/fixtures as advised during season.
- Submit Tournament & Coaching reports at conclusion of season with Coach.
- Attend a debrief interview/meeting when required.

Other Team Management staff:

Coach

Manager

Physio (for Age Group tournaments only)

Following appointment to this role CNC may request you, in conjunction with the appointed coach, submit a Coaching Plan which will include schedule of team trainings, estimated costs, amount of training time per week, content of trainings and a general overview of your season based on the information supplied in your application.

This is a volunteer position. Travel and accommodation will be covered for each team management official to attend all fixtures and tournaments.

The position reports to the Netball Development Coordinator and Christchurch Netball Centre Board.

Functional relationships are with Team Coach, Team Manager, CNC Coaching and Development Committee.

Job Purpose:

- With Coach, to provide sports specific training sessions for representative team players.
- With Coach, to monitor the development fitness and wellbeing of these players.
- With Coach, prepare the agreed Christchurch Netball Centre representative team for participation in scheduled tournaments/ fixtures to achieve results and outcomes at the highest level of performance by being responsible for all on-court arrangements and requirements.
- To participate as a team selector (if applicable)

Primary Role:

- To assist with sports specific sessions and with monitoring of development fitness and wellbeing of players.
- To assist with the preparation of agreed team for participation in scheduled tournaments and fixtures to achieve results and outcomes to the highest level of performance.

KEY TASKS

To assist with team selection and trials (if appointed as a selector)

To ensure players to reach a high standard of physical fitness, skill and tactical ability

EXPECTED OUTCOMES

- Be conversant with CNC Selection Policy and Procedures ensuring all players receive fair and equitable game time.
- To ensure that all nominated players are viewed in competition games equally and fairly.
- To ensure that all players receive fair and equitable game time at trials.
- Maintain accurate records of trials court time and participation of players at all trials
- To assist with preparation, planning and conduct appropriate training programme and sessions for players with whatever professional assistance is required, and approved.
- To assist with monitoring of the progress of the players, regular team and individual meetings to provide feedback to the players.
- Liaise coach regarding the development of a strategy for players failing to meet requirements.
- Discuss with coach any matters of concern regarding performance of team, individuals, injuries and/or rehabilitation and treat as matter of privacy.
- Liaise with team leaders with planning, development and in game situations inviting feedback from appointed team leaders.
- In conjunction with team and other team management personnel set short and long term

goals and expectations and record same ensuring all team members have copies of these decisions.

- Ensure Fair Play philosophy of netball is abided by.
- Ensure team is aware of expected behavior both on and off court.

Communication

- In conjunction with team and management set short and long term goals and expectations and record same ensuring all team members have copies of these decisions.
- Discuss with Team Manager & Coach any player causing concern prior to speaking with player directly – always ensuring a third person is present.
- Personal issues relating to players, eg – conduct, selection issues are to be discussed within team management, RLO and must be treated as a matter of privacy.

Media liaison and publicity

- Comments to media on Centre policies are not permitted at any time.
- Attend any functions, meetings or invitations in conjunction with the coaching appointment or which involve the team.

Reporting

Written report at season end to cover:

- Programme content
- Matches played and results
- Other issues requiring comment.
- Attend any de-brief meeting called for that purpose as required

Act in the best interest of Christchurch Netball, at all times

- Ensure that Christchurch Netball, its members, sponsors or others associated with it are not brought into disrepute as a result of any actions or comments made by you or the team.
- Do not use your appointed position as an inducement or enticement for players to be drawn to any club or Centre team you may be involved with.
- Be conversant with Christchurch Netball Risk Management Policies & Procedures, Health & Safety Policies and all other current policies.
- Do not enter into any sponsorship arrangements or arrangements to purchase equipment/clothing without first having obtained permission of CNC Board.

- Be available to assist with other CNC requirements as requested

PERSON SPECIFICATION

Qualifications:

A recognised NNZ Coaching Accreditation qualification would be an advantage

Skills/Experience

Coaching at Club, School or Centre level is not a pre-requisite for Age Group Centre Representative positions although it is preferred.

A proven ability to manage players

Communication skills – oral and written communication skills must be of high standard