



CHRISTCHURCH  
NETBALL CENTRE

Pūtahi Poitarawhiti ki Ōtautahi

### **'Catch Netball's Challenge'**

#### **JOB DESCRIPTION REPRESENTATIVE TEAM COACH**

The position of Representative team coach is a pathway opportunity for all coaches wishing to further their coaching careers and for those wishing to give back to the netball community at centre level.

The applicant must:

- Complete Coach Application in full. Only applications received by closing date can be considered.
- Attend an interview for this position if required – this may include a practical session.
- Attend regular meetings prior to and after representative team trials.
- Attend regular meetings and be an active member of the Centre's Coaching and Development Committee for the season appointed.
- Attend at least 3 coaching development workshops/seminars/courses during the season.
- Respond to requests from CNC and its associated networks in a timely manner.
- Ensure continued updated information is obtained and distributed to all team management and players.
- Coordinate the requirements of the team in conjunction with the Team manager.
- Attend **all** trials and pre-trials selections to confirm player selection.
- Attend **all** tournaments/fixtures as advised during season.
- Submit Coach and tournament reports at conclusion of the season.
- Submit Coach report at conclusion of Age Group Tournament (where applicable).
- Attend a debrief interview/meeting when required.

#### **Other Team Management staff:**

Manager

Assistant or Co-Coach

Physio (for Age Group tournaments only)

**Following appointment to this role CNC may request you to submit a Coaching Plan (in conjunction with Assistant/Co-Coach) which will include schedule of team trainings, estimated costs, amount of training time per week, content of trainings and a general overview of your season based on the information supplied in your application.**

**This is a volunteer position.** Travel and accommodation will be covered for each team management official to attend all fixtures and tournaments.

The position reports to the Netball Development Coordinator and Christchurch Netball Centre Board.

Functional relationships are with Co-Coach or Assistant Coach, Team Manager, CNC Coaching and Development Committee.

**Job Purpose:**

- To provide sports specific training sessions for representative team players.
- To monitor the development fitness and wellbeing of these players.
- To prepare the agreed Christchurch Netball Centre representative team for participation in scheduled tournaments/ fixtures to achieve results and outcomes at the highest level of performance by being responsible for all on-court arrangements and requirements.
- To convene the selection panel for selection of the team.

**Primary Role:**

- To encourage co-coach or assistant coach to assist with sports specific sessions and with monitoring of development fitness and wellbeing of players.
- To encourage co-coach or assistant coach to assist with the preparation of agreed team for participation in scheduled tournaments and fixtures to achieve results and outcomes to the highest level of performance.

**KEY TASKS**

To plan conduct and arrange team trials

To prepare the players to reach a high standard of physical fitness, skill and tactical ability

**EXPECTED OUTCOMES**

- Be conversant with CNC Selection Policy and
- Procedures ensuring all players receive fair and equitable game time.
- To prepare plan and conduct appropriate training programme and sessions for players with whatever professional assistance is required, and approved.
- To monitor the progress of the players, regular team and individual meetings to provide feedback to the players.
- Liaise with co/assistant/apprentice coach regarding the development of a strategy for players failing to meet requirements.
- Discuss with co/assistant/apprentice coach any matters of concern regarding performance of team, individuals, injuries and/or rehabilitation and treat as matter of privacy.
- Liaise with team leaders with planning, development and in game situations inviting feedback from appointed team leaders.
- In conjunction with team and other team management set short and long term goals and expectations and record same ensuring all team members have copies of these decisions.
- Ensure Fair Play philosophy of netball is abided

by

- Ensure team is aware of expected behavior both on and off court.

Communication

- In conjunction with team and management set short and long term goals and expectations and record same ensuring all team members have copies of these decisions.
- Discuss with Team Manager any player causing concern prior to speaking with player directly – always ensuring a third person is present.
- Personal issues relating to players, eg – conduct, selection issues are to be discussed within team management, RLO and must be treated as a matter of privacy.

Appoint a captain and if necessary a vice captain and any sub-groups required

- Liaise with team leaders in planning, development and in game situations inviting feedback from appointed team leaders.

Media liaison and publicity

- Liaise with Team Manager and CNC Netball Development Coordinator re media reports to ensure team is given full publicity and profile before and after matches.
- Results are forwarded to Netball Development Coordinator within timeframe requested.
- Comments to media on Centre policies are not permitted at any time.
- Attend any functions, meetings or invitations in conjunction with the coaching appointment or which involve the team.

Provide a written report

Report to be submitted within 30 days of final fixture and should cover:

- Programme content
- Matches played and results
- Comments re fixtures and/or travel arrangements
- Other issues requiring comment.
- Attend any de-brief meeting called for that purpose as required

Act in the best interest of Christchurch Netball, at all times

- Ensure that Christchurch Netball, its members, sponsors or others associated with it are not brought into disrepute as a result of any actions or comments made by you or the team.
- Do not use your appointed position as a coach as an inducement or enticement for players to be drawn to any club or Centre team that you may be involved with.

- Be conversant with Christchurch Netball Risk Management Policies & Procedures, Health & Safety Policies and all other current policies.
- Do not enter into any sponsorship arrangements or arrangements to purchase equipment/ clothing without first having obtained permission of CNC Board.
- Be available to assist with other CNC requirements as requested

First aid requirement

Attend specific sports First Aid course as required to update sports injury knowledge during representative season.

## **PERSON SPECIFICATION**

### **Qualifications:**

A recognised NNZ Coaching Accreditation qualification is required.  
Current First Aid Certificate (preferred)

### **Skills/Experience**

Previous successful experience coaching a team at age group, or secondary school regional level or senior club team is required  
A proven ability to manage players  
Communication skills – oral and written communication skills must be of high standard  
Proven time management and planning skills